



Natural Resource Worker (3 positions)
Invasive Species Program
Aquatics Division
Recruitment # 2007-03-nrwaq

AGENCY MISSION AND CHALLENGE:

The mission of the Department of Natural Resources (DNR) is to provide professional, forward-looking stewardship of our state lands, natural resources, and environment. DNR provides leadership under the Commissioner of Public Lands, an elected official, in creating a sustainable future for the State Trust Lands.

At the DNR, we envision a future in which our human and natural environment provides abundant and diverse social, ecological, and economic benefits for the people of Washington, in this and all future generations. In acting to ensure the vision, we ensure sustainability.

DNR manages over 5 million acres of state-owned land that includes forest, range, commercial, agricultural and aquatic lands. Since 1970 DNR-managed lands have generated \$6 billion that support public schools, state institutions and county services. These lands also provide public benefits that include fish and wildlife habitat, clean and abundant water and public access to outdoor recreation. The DNR operates with a biennial budget of approximately \$400 million and has over 1300 employees. For more information about the department, see the DNR website at www.dnr.wa.gov

Job Classification: Natural Resource Worker 2
Type of Position: There are 3 non-permanent positions available.
Expected to last May 16, 2007 through October 15, 2007.
Monthly Salary Range: \$2,053-\$2,588
Posting Date: March 7, 2007
Closing Date: Open until filled – 1st screen March 30
Location: Willapa Bay, Washington (Pacific County)

ABOUT THE AGENCY'S INVASIVE SPECIES PROGRAM:

Spartina alterniflora is a noxious weed that is invading the intertidal waters of Willapa Bay. This grass is an introduced species that is displacing the native mud flat flora and fauna. These mud flats support a complex food web, which includes algae, eelgrass, clams, oysters, crab, fish, birds, and marine mammals. *Spartina* is spread by seeds, which quickly grow into small clones and coalesce into meadows. Over time the native biota is crowded out and sediments are trapped, creating an upper marsh dominated by *Spartina*. Thus the physical characteristics of the intertidal zone are quickly changed, affecting water quality, hydrology, nutrient cycles, and overall ecology of the system.

In response to this noxious weed infestation, the Department of Natural Resources has initiated a habitat restoration and control program to manage *Spartina* in Willapa Bay.

POSITION PROFILE

Under direction of the Willapa Operations Coordinator, assists in the field operations of the Spartina Program by performing control work on *Spartina* through an integrated weed management approach. This approach involves: operating small mechanical equipment such as brush cutters; operating chemical application equipment; operating specialized equipment such as a swamp buggy, airboat, and all-terrain vehicle to access and transport gear to remote sites for control work; and performing routine maintenance, upkeep, and daily cleaning of equipment.

The schedule is set by the best available tides and the work hours are based on four 10-hour days. Particular days and times of work will vary throughout the season, and extended work hours may be required. Work will be performed in the intertidal regions of Willapa Bay in all weather conditions.

REQUIRED POSITION QUALIFICATIONS

- High School Graduation or GED
- Three months of natural resource-related labor experience

DESIRED POSITION QUALIFICATIONS

- Boat operation, chemical application, labor and/or field work, mechanical/small engine repair, marine systems, biology/botany.

SPECIAL POSITION REQUIREMENTS AND WORKING CONDITIONS

- This position requires a valid drivers license and two years of driving experience.
- Must be at least 18 years of age at time of hire.

WHO MAY APPLY

This recruitment is open to anyone who meets the required qualifications for this position.

APPLICATION PROCESS

To be considered for this position please submit:

- A state application – www.dnr.wa.gov/jobs/stateapp.doc The application form must be complete and must clearly show that you meet the requirements.
- A 5-year driving abstract may be requested from finalists.

Submit all materials by the closing date to:

Electronic method preferred

dnrrecruiting@wadnr.gov

OR other method

Roberta Searles
Department of Natural Resources
PO BOX 47033
Olympia, WA 98504-7033

NOTE: Please indicate Natural Resource Worker 2, Recruitment 2007-03-nrwaq in the subject line of your e-mail.

By submitting the application materials you are indicating that all information is true and correct to the best of your knowledge. You understand that the state may verify information and that untruthful or misleading information is cause for removal from applicant pool or dismissal if employed.

Questions? Please contact Wendy Brown at (360) 902-1090 or e-mail: wendy.brown@dnr.wa.gov

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